

Chief Executive

Wellbeing and Safety Commitment

Good wellbeing and safety practices benefit everyone and everything. They are a shared responsibility.

As Chief Executive, I recognise the significant role and duty I have in us achieving our wellbeing and safety objectives. Nothing is more important to me than people and that means I am committed to our organisation having work, learning, social and living environments that are safe and healthy, mentally satisfying and rewarding, and enable our people to thrive.

I am committed to working in an inclusive and collaborative way with Te Pūkenga Council, kaimahi and ākonga (and their whānau, representatives and other support people), industry and sector groups, and other stakeholders.

I will strive to make the best decisions possible that give people the confidence and assurance they will be healthy and safe, so that, together, we all grow and flourish.

Whakairohia he toki, tāraia te anamata | Learning with purpose, creating our futures



Gus Gilmore
Chief Executive

10 April 2025



Te Pūkenga

Te Pūkenga Council

Wellbeing and Safety Commitment

As the governing body of our organisation, Te Pūkenga Council is accountable for the wellbeing and safety of all members of our Te Pūkenga community: kaimahi (workers), ākonga (learners), visitors and people affected by our work, learning, social and living activities.

To meet its wellbeing and safety accountabilities, Te Pūkenga Council will:

1. Continually learn and keep up to date with wellbeing and safety matters.
2. Understand the activities our organisation carries out, including the risks and opportunities in those activities.
3. Check that resources and processes to achieve wellbeing and safety objectives are available and used.
4. Check that our organisation has processes for receiving and considering wellbeing and safety information.
5. Check that our organisation has, and uses, processes for complying with legislation and codes and conforming with standards and good practice.
6. Make decisions on direction, investment and leadership that are based on accurate and current wellbeing and safety information.
7. Prepare for and respond to incidents that require governance-level involvement.



Sue McCormack
Acting Chair

10 April 2025



Te Pūkenga